

Introduction

This Privacy Notice is to let you know how we look after personal information about our governors, trustees and members. This is in relation to information you provide us with and the information you input on Governor Hub.

We, Bedfordshire Schools Trust (BEST), are the 'data controller' for the purposes of data protection law. Our Data Protection Officer is Craig Smith (see 'Contact us' section at the end of this document).

If you have any questions or queries or would like to discuss anything in this Privacy Notice, please contact the Data Protection Lead for your school (see the 'Contact us' section at the end of this document).

A copy of this Privacy Notice is available on our website www.bestacademies.org.uk.

How we collect governor/trustee information

We obtain governor information through the Clerk to the Governors or Board upon appointment to Bedfordshire Schools Trust (BEST). In addition, to comply with our statutory obligations, we hold governor information on our Single Central Record. Updated information will also be collected during the course of the year to enable us to keep our records up to date.

The personal information we collect and hold includes the following:

- Contact details such as name, address, email address and telephone number
- Special category data such as ethnicity, disability and access requirements
- Business and personal pecuniary interests
- Governance details (such as role and start and end dates)
- An enhanced DBS check
- Training record including LGB skills audits
- Photographs and CCTV images captured in school (when consent given)

In order for us to comply with our statutory obligations, we will publish the following information on the Trust or school website.

- Name
- Governor role
- Category of governor
- Date of appointment / term of office
- Attendance at meetings
- Disclosure of pecuniary interests

Why we collect and use this information

The personal data we collect is essential in order for the school to fulfil their official functions and meet legal requirements.

We collect and use governor information, for the following purposes:

- Maintain effective governance
- Conduct the work of the governing board in accordance with the Nolan principles of public

life

- Record attendance at meetings
- Identify training needs
- Meet statutory obligations for publishing and sharing governor/trustee information
- Provide access to Governor Hub (which also allows a secure facility to hold our governance information)
- Provide access to local authority training opportunities and governance resources
- Comply with our safeguarding obligations towards our pupils/students
- Ensure that appropriate access arrangements can be provided for those who need them

We do not currently process any personal data through automated decision making or profiling. If this changes in the future, we will amend any relevant privacy notices in order to explain the processing to you, including your right to object to it.

Lawful basis for holding and using this information

We only collect and use personal information about you when the law allows us to. Most commonly, we use it where we need to:

- Comply with a **legal obligation**
- Carry out a task in the **public interest**

Less commonly, we may also use personal information about you where:

- You have given us **consent** to use it in a certain way
- We need to protect your **vital interests** (or someone else's interests)

Governor data is essential for the trust/school's operational use. Whilst the majority of personal information you provide to us is mandatory, some of it may be requested on a voluntary basis (such as photographs). In order to comply with GDPR, we will inform you at the point of collection, whether you are required to provide certain information to us or if you have a choice in this.

Where you have provided us with consent to use your data, you may withdraw this consent at any time. We will make this clear when requesting your consent, and explain how you go about withdrawing consent if you wish to do so.

Who we share governor information with

We routinely share governor/trustee information with:

- Other governors/trustees within BEST
- The Local Authority to meet our legal obligations
- Government departments or agencies
- Our regulator, Ofsted
- Other schools in BEST
- Suppliers and service providers, such as Governor Hub, to enable them to provide the service for which they are contracted
- Professional advisers and consultants who are connected with the school to provide school improvement services
- Our auditors
- Security organisations

Privacy Notice – How we use personal information relating to our Trust Board/Local Governing Bodies



We obtain a copy of the GDPR policy, Privacy Notice and/or Data Sharing Agreements with any suppliers/providers of services who have access to or process personal information.

Why we share governor information

We do not share information about our governors with anyone without consent unless the legal basis for holding and sharing the data allow us to do so.

We are required under our statutory duties to share information about our governors with our local authority (LA), government departments and our regulator, Ofsted.

Department for Education

The Department for Education (DfE) collects personal data from educational settings and local authorities. We are required to share information about our governors with the (DfE) under the requirements set out in the [Academies Financial Handbook](#)

All data is entered manually on the GIAS system and held by DfE under a combination of software and hardware controls which meet the current [government security policy framework](#).

For more information, please see 'How Government uses your data' section.

How we store trustee/governor information

We hold data securely for the set amount of time shown in our data retention schedule. For more information on our data retention schedule and how we keep your data safe, please see our GDPR policy, which is available on our website www.bestacademies.org.uk under 'Governance'.

Requesting access to your personal data

Under data protection legislation, you have the right to request access to information about you that we hold. To make a request for your personal information, contact the Data Protection Lead for your school (see Contact Us section).

You also have the right to:

- ask us for access to information about you that we hold
- have your personal data rectified, if it is inaccurate or incomplete
- request the deletion or removal of personal data where there is no compelling reason for its continued processing
- restrict our processing of your personal data (i.e. permitting its storage but no further processing)
- object to direct marketing (including profiling) and processing for the purposes of scientific/historical research and statistics
- not to be subject to decisions based purely on automated processing where it produces a legal or similarly significant effect on you

If you have a concern or complaint about the way we are collecting or using your personal data, you should raise your concern with us in the first instance or directly to the Information Commissioner's Office:

- Report a concern online at <https://ico.org.uk/make-a-complaint/>
- Call 0303 123 1113

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- Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

For further information on how to request access to personal information held centrally by DfE, please see the 'How Government uses your data' section of this notice.

Withdrawal of consent and the right to lodge a complaint

Where we are processing your personal data with your consent, you have the right to withdraw that consent. If you change your mind, or you are unhappy with our use of your personal data, please let us know by contacting the DPL for your school (see 'Contact us' section below).

Privacy Notice updates

We may need to update this privacy notice periodically – the revised version will be uploaded to the BEST website (www.bestacademies.org.uk). This version was last updated June 2020.

Contact us

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact our Data Protection Officer:

Craig Smith, Chief Operating Officer, BEST

Telephone: 01462 413511

Email: DPO@bestacademies.org.uk

For general school specific queries, please contact the Data Protection Lead for the school:

| School | Contact | Telephone Number | Email |
|---------------------------|--------------------------------------|------------------|--|
| Samuel Whitbread Academy | Ian Butler | 01462 629900 | SWA-DPL@bestacademies.org.uk |
| Etonbury Academy | Victoria Lockey | 01462 730391 | ETA-DPL@bestacademies.org.uk |
| Robert Bloomfield Academy | Vincent Holmes | 01462 628800 | RBA-DPL@bestacademies.org.uk |
| St Christophers Academy | Rebecca Tootell | 01582 500960 | SCA-DPL@bestacademies.org.uk |
| Gothic Mede Academy | Nicola Davis/ Michael Warlow | 01462 732002 | GMA-DPL@bestacademies.org.uk |
| Gravenhurst Academy | Carol Davison | 01462 711257 | GHA-DPL@bestacademies.org.uk |
| Langford Village Academy | Dawn Mills | 01462 629000 | LVA-DPL@bestacademies.org.uk |
| Lawnside Academy | Cheryl Johnson / Marissa Stoneham | 01767 312313 | LSA-DPL@bestacademies.org.uk |
| Pix Brook Academy | Indie King-Mand | 01462 416243 | PBA-DPL@bestacademies.org.uk |
| Campton Academy | Sarah Fraher | 01462 813359 | CMA-DPL@bestacademies.org.uk |
| BEST Nurseries | Mrs H Hudson | 01462 815637 | Nursery- DPL@bestacademies.org.uk |

This notice is based on the [Department for Education's model privacy notice](#) for pupils, amended for parents and to reflect the way we use data in this school.

Privacy Notice – How we use personal information relating to our Trust Board/Local Governing Bodies



How Government uses your data

The governance data that we lawfully share with the DfE via GIAS:

- will increase the transparency of governance arrangements
- will enable schools and the department to identify more quickly and accurately individuals who are involved in governance and who govern in more than one context
- allows the department to be able to uniquely identify an individual and in a small number of cases conduct checks to confirm their suitability for this important and influential role

Data collection requirements:

To find out more about the requirements placed on us by the Department for Education including the data that we share with them, go to <https://www.gov.uk/government/news/national-database-of-governors>.

Note: Some of these personal data items are not publicly available and are encrypted within the GIAS system. Access is restricted to a small number of DfE staff who need to see it in order to fulfil their official duties. The information is for internal purposes only and not shared beyond the department, unless the law allows it.

How to find out what personal information DfE hold about you

Under the terms of the Data Protection Act 2018, you're entitled to ask the Department:

- if they are processing your personal data
- for a description of the data they hold about you
- the reasons they're holding it and any recipient it may be disclosed to
- for a copy of your personal data and any details of its sources

If you want to see the personal data held about you by the Department, you should make a 'subject access request'. Further information on how to do this can be found within the Department's personal information charter that is published at the address below.

<https://www.gov.uk/government/organisations/department-for-education/about/personal-information-charter>

To contact DfE: <https://www.gov.uk/contact-dfe>