

Introduction

This Privacy Notice is to let you know how we look after personal information about our governors, trustees and members. This is in relation to information you provide us with and the information you input on GovernorHub.

A copy of this Privacy Notice is available on our website www.bestacademies.org.uk. Please refer to the website copy of this Privacy Notice for the latest version as it will be updated from time to time to reflect any changes in our circumstances.

If you have any questions or queries or would like to discuss anything in this Privacy Notice, please contact the Data Protection Lead for your school (see the Contact Us section at the end of this document).

How we collect governor/trustee information

We obtain governor information through the Clerk to the Governors or Board upon appointment to Bedfordshire Schools Trust (BEST). In addition, to comply with our statutory obligations, we hold governor information on our Single Central Record. Updated information will also be collected during the course of the year to enable us to keep our records up to date.

The personal information we collect and hold includes the following:

- Contact details such as name, address, email address and telephone number
- Special category data such as ethnicity, disability and access requirements
- Business and personal pecuniary interests
- An enhanced DBS check
- Training record including LGB skills audits

In order for us to comply with our statutory obligations, we will publish the following information on the Trust or school website.

- Name
- Governor role
- Category of governor
- Date of appointment / term of office
- Attendance at meetings
- Disclosure of pecuniary interests

Why we collect and use this information

The personal data we collect is essential in order for the school to fulfil their official functions and meet legal requirements.

We collect and use governor information, for the following purposes:

- Maintain effective governance
- Conduct the work of the governing board in accordance with the Nolan principles of public life
- Record attendance at meetings



- Identify training needs
- Meet statutory obligations for publishing and sharing governor/trustee information
- Provide access to GovernorHub (which also allows a secure facility to hold our governance information)
- Provide access to local authority training opportunities and governance resources
- Comply with our safeguarding obligations towards our pupils/students

Lawful basis for holding and using this information

Under the General Data Protection Regulation (GDPR), the legal basis we rely on for processing personal information is **public interest** and **legal obligation** so that the Trust Board and Local Governing Bodies can conduct their duties.

The information is held and used under the following legislation and associated guidance:

- The School Governance (Roles, Procedures and Allowances) (England) Regulations 2013
- The School Governance (Constitution) (England) Regulations 2012

Governor data is essential for the trust/school's operational use. Whilst the majority of personal information you provide to us is mandatory, some of it may be requested on a voluntary basis (such as photographs). In order to comply with GDPR, we will inform you at the point of collection, whether you are required to provide certain information to us or if you have a choice in this.

Who we share governor information with

We routinely share governor/trustee information with:

- Other governors/trustees within BEST
- The Local Authority to meet our legal obligations
- The Department for Education (DfE) to meet our legal obligations and to enable the DfE to upload details about governance arrangements to the 'Get Information About Schools' website: (https://get-information-schools.service.gov.uk/)
- Other schools in BEST
- Suppliers and service providers, such as GovernorHub, to enable them to provide the service for which they are contracted
- Professional advisers and consultants who are connected with the school to provide school improvement services

We obtain a copy of the GDPR policy, Privacy Notice and/or Data Sharing Agreements with any suppliers/providers of services who have access to or process personal information.

Why we share governor information

We do not share information about our governors with anyone without consent unless the legal basis for holding and sharing the data allow us to do so.



We are required under our statutory duties to share information about our governors with our local authority (LA).

The Department for Education (DfE) collects personal data from educational settings and local authorities. We are required to share information about our governors with the (DfE) under the requirements set out in the <u>Academies Financial Handbook</u>

All data is entered manually on the GIAS system and held by DfE under a combination of software and hardware controls which meet the current <u>government security policy framework</u>.

How Government uses your data

The trustee/governor data that we lawfully share with the DfE via GIAS:

- will increase the transparency of governance arrangements
- will enable schools and the department to identify more quickly and accurately individuals who are involved in governance and who govern in more than one context
- allows the department to be able to uniquely identify an individual and in a small number of cases conduct checks to confirm their suitability for this important and influential role

Data collection requirements:

To find out more about the requirements placed on us by the Department for Education including the data that we share with them, go to https://www.gov.uk/government/news/national-database-of-governors.

Note: Some of these personal data items are not publically available and are encrypted within the GIAS system. Access is restricted to a small number of DfE staff who need to see it in order to fulfil their official duties. The information is for internal purposes only and not shared beyond the department, unless the law allows it.

How we store trustee/governor information

We hold data securely for the set amount of time shown in our data retention schedule. For more information on our data retention schedule and how we keep your data safe, please see our GDPR policy, which is available on our website www.bestacademies.org.uk.

Requesting access to your personal data

Under data protection legislation, you have the right to request access to information about you that we hold. To make a request for your personal information, contact the Data Protection Lead for your school (see Contact Us section).

You also have the right to:

- ask us for access to information about you that we hold
- have your personal data rectified, if it is inaccurate or incomplete
- request the deletion or removal of personal data where there is no compelling reason for its continued processing
- restrict our processing of your personal data (i.e. permitting its storage but no further processing)



- object to direct marketing (including profiling) and processing for the purposes of scientific/historical research and statistics
- not to be subject to decisions based purely on automated processing where it produces a legal or similarly significant effect on you

If you have a concern or complaint about the way we are collecting or using your personal data, you should raise your concern with us in the first instance or directly to the Information Commissioner's Office at https://ico.org.uk/concerns/

Privacy Notice updates

We may need to update this privacy notice periodically so we recommend that you revisit this information from time to time. This version was last updated in October 2018.

Contact us

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact our Data Protection Officer:

Craig Smith, Chief Operating Officer, BEST

Telephone: 01462 413511 **Email:** DPO@bestacademies.org.uk

For general school specific queries, please contact the Data Protection Lead for the school:

School	Contact	Telephone Number	Email
Samuel Whitbread Academy	lan Butler	01462 629900	SWA-DPL@bestacademies.org.uk
Etonbury Academy	Victoria Lockey	01462 730391	ETA-DPL@bestacademies.org.uk
Robert Bloomfield Academy	Vincent Holmes	01462 628800	RBA-DPL@bestacademies.org.uk
St Christophers Academy	Rebecca Tootell	01582 500960	SCA-DPL@bestacademies.org.uk
Gothic Mede Academy	Nicola Davis/ Michael Warlow	01462 732002	GMA-DPL@bestacademies.org.uk
Crovenburgt Academy	Carol Davison	01462 711257	
Gravenhurst Academy	Calor Davison	01402711257	GHA-DPL@bestacademies.org.uk
Langford Village Academy	Debbie Randall	01462 629000	LVA-DPL@bestacademies.org.uk
Lawnside Academy	Clare Webb	01767 312313	LSA-DPL@bestacademies.org.uk
Pix Brook Academy	Indie King-Mand	ТВС	PBA-DPL@bestacademies.org.uk
BEST Nurseries	Mrs H Hudson	01462 815637	Nursery-DPL@bestacademies.org.uk

This notice is based on the <u>Department for Education's model privacy notice</u> for pupils, amended for parents and to reflect the way we use data in this school.