



Central Bedfordshire Teaching Schools Leadership Development Ladder 2016-2017



Programmes are:

- Led by experienced current practitioners who are experts in their fields and working as leaders in schools from all phases.
- Structured around an optional 360 review, a School Improvement Project (Case Studies published on the Open Schools East Good Practice website) – and regular school based coaching.
- Developed in collaboration with Central Bedfordshire Council – as part of the school leadership Talent Management and Succession Planning strategy.
- Run in two venues, serving our region, and independently quality assured by a team of CBC commissioned 'System Leaders'.
- Structured around 7 sessions, each running from 2.00pm to 6.00pm – with a July Induction session for participants and their coaches. (Except the Outstanding Teachers' Programme).

Applications for ALL programmes must be submitted via the CPD online schools page (www.centralbedscpd.co.uk/schools) by Monday 13th June 2016

Successful applicants will have evidence of their high quality classroom practice from either a Headteacher's testimonial OR completion of the OTP programme (or both!)

PROGRAMME	TARGET AUDIENCE	NCTL EQUIVALENT	PROGRAMME OUTLINE <small>If you have any questions about any aspect of this please contact Dave Goode (dgoode@bemat.org.uk)</small>	COST CBC SCHOOLS
HEADTEACHER INDUCTION	Headteachers new to post in Central Bedfordshire	NCTL Stage 4 Programme	<p>This is structured as a rolling programme – enabling new headteachers to join immediately after their appointment.</p> <ul style="list-style-type: none"> Establishing yourself as a Head Establishing Vision and Values Data Informed Improvement Leadership and School Improvement Leading Teaching and Learning Appraisal and Performance Management <p>October TBC November TBC January TBC February TBC April TBC May TBC</p>	£550
NATIONAL PROFESSIONAL QUALIFICATION FOR HEADSHIP <small>(Working with the Outstanding Leaders Alliance)</small>	Experienced members of SLT within 2 years of headship	NPQH	<p>This nationally recognised programme will be lead by the Outstanding Leaders Alliance and will be based around:</p> <ul style="list-style-type: none"> Effective school coaching Lead by experienced facilitators Three 'Essential' and two 'Elective' modules Nine day placement in another school <p>The programme is structured around a blend of face to face sessions, on line learning and web conferences. Dates to be confirmed by the OLA.</p>	£2375 <small>(FULL COST)</small>
ASPIRING HEADTEACHERS	Experienced SLT aspiring to headship	Pre NPQH	<ul style="list-style-type: none"> Essential Skills for Headship – Proactive not Reactive School Improvement 1 – Data and Change School Improvement 2 – Policies Recruitment, Induction and Appraisal Demystifying School Finance Safeguarding and Health and Safety <p>28th September 19th October 23rd November 11th January 15th March 17th May 5th July</p>	£350
ASPIRING SENIOR LEADERS	Middle Leaders aspiring to Assistant Headship	Post NPQH	<ul style="list-style-type: none"> Challenges of whole school leadership Data informed school improvement Skills of leading whole school change Effective monitoring and evaluation Developing your leadership skills 2 day evaluation visit to other schools <p>12th October 16th November 7th November 25th January 15th March 17th May 5th July</p>	£300
OUTSTANDING TEACHERS PROGRAMME (OTP)	Colleagues aspiring to lead learning (SLE or Assistant Head)	Outstanding Teachers Programme (OTP)	<ul style="list-style-type: none"> 3 'in school' practice days In depth coaching Deep understanding of learning Making teaching outstanding Role modelling outstanding practice Higher impact teaching and learning Engaging students in learning <p>22nd September 6th October 10th November 14th December 19th January 9th February 23rd March 9.30am - 12.30pm 9.30am - 3.30pm 1.30am - 4.30pm 1.30am - 4.30pm 9.30am - 3.30pm 1.30am - 4.30pm 1.30am - 4.30pm</p>	£550
NEXT STEPS INTO LEADERSHIP	Colleagues new to / aspiring to their first whole school role	NPQSL	<ul style="list-style-type: none"> Becoming an effective senior leader Using data for your improvement project Engaging staff in whole school change Leading change for improvement Monitoring and evaluation skills Developing as a reflective leader Application and Interview preparation support Participant organised shadowing day in another school <p>13th October 16th November 7th December 18th January 8th March 26th April 28th June</p>	£300
FIRST STEPS INTO LEADERSHIP <small>(Two cohorts in different areas)</small>	Colleagues new to / aspiring to their first leadership role	NPQML	<ul style="list-style-type: none"> Becoming an effective middle leader Using data as an improvement tool Engaging staff in a change project Developing skills to manage change Ensuring change impacts on students Effective communication for change Application and interview preparation support Participant organised shadowing experience in own school. <p>4th or 5th October 8th or 16th November 6th or 7th December 17th or 18th January 7th or 8th March 25th or 26th April 27th or 28th June</p>	£250

Details of all of these programmes are published via [Central Essentials](http://www.centralbedscpd.co.uk) (www.centralbedscpd.co.uk) and www.cbtsp.co.uk

LEADERSHIP DEVELOPMENT CONFERENCES – APPROPRIATE FOR ALL SCHOOL LEADERS

Lead by Professor John West-Burnham | Cost £110 per person per session

THE CHANGING CONTEXT OF SCHOOL LEADERSHIP
17th October 2016

LEADING FOR PERFORMANCE – CLOSING THE GAP
7th February 2017

PERSONAL EFFECTIVENESS, COLLABORATION AND SYSTEM LEADERSHIP
14th June 2017

DEPUTY HEADTEACHER SUPPORT NETWORK

For new and inexperienced deputy headteachers to discuss, share and develop practice (£35 per session)

11th October 2016

24th January 2017

13th June 2017